

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
January 11, 2022

Submit to
Board _____

A. INTRODUCTORY ITEMS

1. Call to Order

This meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Lori Veerkamp in the El Dorado High School Multi-Purpose Room.

The meeting was opened for public comment on Closed Session agenda items. There being no public comments, Mrs. Veerkamp closed this portion of the meeting and the Board adjourned to the EDHS Administration Office for Closed Session discussion on the following agenda items (GC 54957.7, 54954.5):

- a. Discuss hearing panel recommendations regarding potential orders to expel two students. *
- b. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- c. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation. (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- d. Conference with labor negotiators (agency negotiators for the Board are Asst. Superintendent Tony DeVille, Asst. Superintendent Christopher Moore and Asst. Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to CSEA Agreement. (GC 3547 {a})
- e. Superintendent's Evaluation: Goals and Objectives, Timeline.

** Action will be taken in public session during the Student Services and Innovation section of the public portion of the Board Meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c])*

The Board reconvened Open Session at 6:41 p.m. in the El Dorado High School Multi-Purpose Room.

2. Pledge of Allegiance was led by Mr. Robert Whittenberg.

3. Attendance

Board Members

Lori M. Veerkamp
Jessica K. Rodgers **
Timothy M. Cary ***
David J. Del Rio

D.O. Staff

Ron Carruth, Superintendent/Secretary to the Board
Christopher Moore, Assistant Superintendent
Robert Whittenberg, Assistant Superintendent
Pam Bartlett, Senior Director
Serena Fuson, Executive Assistant to the Superintendent

** Board Member Jessica Rodgers conferenced in to participate in the Board Meeting. She is located at 6988 Lakewood Dr., Pollock Pines, CA 95726.

*** Board Member Timothy Cary conferenced in to participate in the Board Meeting. He is located at 3330 Cameron Park Dr., Suite 100, Cameron Park, CA 95682.

<u>Student Board Member</u>	<u>Association Representatives</u>
Alexis MacKie	Teri Lillywhite
	Eric Larsen

4. Requests to change the agenda and approval of agenda.

Mr. David Del Rio moved to approve the agenda. Mrs. Jessica Rodgers seconded. Motion unanimously carried (4-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
 (MacKie): Aye

5. Consent Agenda

Mr. David Del Rio moved to approve the consent agenda. Mrs. Jessica Rodgers seconded. Motion unanimously carried (4-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
 (MacKie): Aye

1. Approval of Minutes of December 14, 2021 Board Meeting.
2. Approval of Commercial Warrants Report (copy for viewing available at District Office).
3. Approval of Routine Certificated Personnel Action.
4. Approval of Routine Classified Personnel Action.
5. Donations Received.
6. Review of Board Policies and Administrative Regulations: BP 5121 - Grades/Evaluation of Student Achievement; AR/BP 5141.4 - Child Abuse Prevention and Reporting; and BP 6154 - Homework/Makeup Work.
7. Approval/Ratification of Various Contracts (12/7/2021 - 1/4/2022).
8. Monthly Report of Developer Fees Collected (October and November 2021).
9. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
10. Williams Act Uniform Complaint Procedures Quarterly Report (October – December 2021).
11. Notice of Completion, DC Roofing Services, Inc., Ponderosa High School Gutter Replacement Project.
12. Notice of Completion, The Track Doctor, Union Mine High School Track Re-surface.
13. Oak Ridge High School Speech and Debate Overnight Instructional Trip Request: UC Berkeley Invitational Debate Tournament, Berkeley, CA, February 19-21, 2022.
14. Oak Ridge High School Dance Team Overnight Instructional Trip Request: USA Dance Nationals, Anaheim, CA, March 24-28, 2022.

15. Union Mine High School Out-of-State Travel Request: School Nutrition Legislative Action Conference, Washington DC, March 7-8, 2022.

B. SUPERINTENDENT'S OPENING UPDATES

Superintendent Carruth welcomed everyone to the new year. He shared that we are feeling the impact of Omicron as we have larger numbers of students and staff who have tested positive. In general as we hear from other parts of the Country and world that Omicron is significantly less dangerous than Delta. We are reminded that there are many students, staff, and family members that are immune compromised and have underline health conditions. We ask that everyone thoughtfully protect themselves from this variant as the disruption brought about by the quarantines is making this more challenging. We are seeing significant disruption, particularly in transportation and health support. Our teachers are again doing double duty trying to keep students in class on track and to support students at home. Our nurses and health clerks are working hard to keep our campuses safe. We anticipate that the County will be expanding testing so that anyone who has tested positive can return for a test to be cleared to return to school as soon as possible. We are doing everything that we can to maintain and manage the drive up testing at El Dorado High School that has caused such a disruption on Canal Street as the need for testing has escalated faster than we have previously experienced. He acknowledged the support we receive from Dr. Ed Manansala, County Superintendent, to be able to expand testing to be able to meet the needs of our students, families, and staff as well as reduce the traffic on Canal Street. There are significant divisions and distinctions in how people perceive the virus so he reminded everyone to follow the guidelines that keep us safe so that we can minimize disruption and keep our schools open. In the end, each of us need to take precautions to ensure that we are individually safe, particularly those with concerns due to immune or compromised family members or individuals. We have KN or N95 masks available that filter the virus and protect users if properly fitted. He thanked everyone who is working so hard to stabilize us in this challenging new year. Let's be smart together and ensure that everyone makes decisions that protects themselves as necessary.

C. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Reports from Student Representatives:

- a. Jayce Kaldunski reported on student activities at El Dorado High School.
- b. Kye Spencer reported on student activities at Oak Ridge High School.
- c. Lia Van Cleave reported on student activities at Union Mine High School.
- d. Jillian Miller reported on student activities at the Pacific Crest Academy and Independence High School.

2. Teaching and Learning.

Senior Director Pam Bartlett honored and celebrated the EDUHSD Health Team including school nurses, health technicians, and contact-tracing team who are making a significant difference in the teaching and learning environment in our District.

D. ACKNOWLEDGMENT OF CORRESPONDENCE

Correspondence was shared with the Board of Trustees for their review.

E. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

1. Ms. Teri Lillywhite, President of the CSEA Chapter, commented that they are pleased that their Master Contract is being brought forth tonight for approval. The chapter thanked the

Board of Trustees, Superintendent Carruth, and Cabinet for their support and appreciation of the classified employees.

2. Mr. Eric Larsen, Faculty Association representative, highlighted the work of Club Advisors who are doing a lot for social emotional learning. Many are student driven and tie into the school community.
3. Phil and Myla Johnson, Porter Rice, Mike Wilkes, and Aloha submitted a speaker card and addressed the Board on the matter of COVID-19 mandates.

F. SUPERINTENDENT’S ACTION/DISCUSSION ITEMS

G. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

H. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Approve Resolution No. 2021/22-05 Certifying the Annual and 5-Year Accounting and Reporting Obligations of the Collection of School Facility Fees (Developer Fees). Assistant Superintendent Robert Whittenberg reported that Government Code Sections 66001-66008 require an annual reporting of developer fee income, expenses, and certain other findings. This reporting information is provided in the attached report.

Mr. Del Rio moved that the Board of Trustees approve Resolution No. 2021/22- 05 certifying the annual and five year accounting and reporting obligations for the collection of school facility fees (developer fees). Mr. Cary seconded. The motion unanimously carried (4-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(MacKie): Aye

I. STUDENT SERVICES AND INNOVATION – ACTION/DISCUSSION ITEMS

1. Consideration of Student Disciplinary Matters Relating to Expulsions and/or Readmissions. The Board of Trustees hereby adopts the Finding of Facts, Conclusions and Order of the Hearing Panel regarding the expulsion of Student #21-4 and Student #21-5.

Mr. Del Rio moved to approve the expulsion of Student #21-4 and Student #21-5. Mrs. Veerkamp seconded. The motion unanimously carried (4-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye

J. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Disclosure and Ratification of the Master Contract Between the El Dorado Union High School District and the California School Employees Association (CSEA) for 2021-2022. Assistant Superintendent Robert Whittenberg stated that AB1200 and Government Code section 3547.5 required local education agencies to publicly disclose the provisions of all collective bargaining agreements before the Board gives final approval to the Agreement.

The Disclosure Statement is attached and has been posted on the District bulletin board for public review.

The Board of Trustees and the District Administration have been engaged in contract negotiations with CSEA and on Tuesday, November 30, 2021, signed a Tentative Agreement. Subsequently, CSEA notified the District that the membership approved the Tentative Agreement, and it is now being presented for final approval to the Board of Trustees.

Mr. Del Rio moved that the Board of Trustees ratify the agreement between the El Dorado Union High School District and CSEA for 2021-2022. Mrs. Veerkamp seconded. The motion unanimously carried (4-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(MacKie): Aye

2. 2021-2022 Settlement with the El Dorado Union High School District and the El Dorado Managers' Association (EDMA).

Mr. Whittenberg reported that the meet and confer process has completed with the El Dorado Managers' Association (EDMA).

Consistent with the increases given to other employee groups (ex: Faculty Association received 5.07% COLA increase and 0.71% benefits increase for a total of 5.78%), a 5.78% salary increase will be applied retroactively to July 1, 2021 to the Management, Supervisory and Confidential Salary Schedules. The district will also increase the Management, Supervisory and Confidential Salary Schedules by the COLA funded in the enacted state budget for 2022-2023, effective July 1, 2022.

The Disclosure Statement has been posted on the District bulletin board for public review.

Mr. Del Rio moved that the Board of Trustees approve the agreement reached, as set forth above. Mrs. Veerkamp seconded. The motion unanimously carried (4-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Veerkamp: Aye
(MacKie): Aye

3. 2021-2022 Settlement with the El Dorado Union High School District and the Assistant Superintendent and Senior Director Contract Administrators.

Mr. Whittenberg stated that at this regularly scheduled meeting, a salary increase in the amount of 5.78% will be applied retroactively to July 1, 2021 for the Assistant Superintendent and Senior Director Contract Administrators, and effective July 1, 2022, the district will also increase the salaries of the Assistant Superintendent and Senior Director Contract Administrators by the COLA funded in the enacted state budget for 2022-2023.

The Disclosure Statement has been posted on the District bulletin board for public review.

Mr. Del Rio moved that the Board of Trustees approve the agreement reached, as set forth above. Mrs. Veerkamp seconded. The motion unanimously carried (4-0).

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Veerkamp: Aye

(MacKie): Aye

4. 2021-2022 Settlement with the El Dorado Union High School District and the Superintendent.

Mr. Whittenberg reported that at this regularly scheduled meeting, a salary increase in the amount of 3.0% will be applied retroactively to July 1, 2021 for the Superintendent, and effective July 1, 2022, the district will also increase the salary of the Superintendent by the COLA funded in the enacted state budget for 2022- 2023, less 1.5%.

The Disclosure Statement has been posted on the District bulletin board for public review.

Mr. Del Rio moved that the Board of Trustees approve the agreement reached, as set forth above. Mrs. Rodgers seconded. The motion unanimously carried (4-0).

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Veerkamp: Aye

(MacKie): Aye

5. Contract of Employment for Superintendent, Assistant Superintendent - Business Services, Assistant Superintendent - Educational Services, Assistant Superintendent – Human Resources, Senior Director of Student Services & Innovation, and Senior Director of Student Success. At this regularly scheduled meeting, the contracts of employment for the Superintendent, Assistant Superintendent - Business Services, Assistant Superintendent - Educational Services, Assistant Superintendent – Human Resources, Senior Director of Student Services & Innovation, and Senior Director of Student Success must be ratified in an Open Session of the governing board. Mr.

Whittenberg stated that Government Code 53262. (a) All contracts of employment with a Superintendent, Deputy Superintendent, Assistant Superintendent, Associate Superintendent, Community College President, Community College Deputy Vice President, General Manager, City Manager, County Administrator, or other similar Chief Administrative Officer or Chief Executive Officer of a local agency shall be ratified in an Open Session of the governing body which shall be reflected in the governing body's minutes. (b) Copies of any contracts of employment, as well as copies of the settlement agreements, shall be available to the public upon request.

Under the existing contract, the Assistant Superintendent - Business Services, Assistant Superintendent - Educational Services, Assistant Superintendent - Human Resources, Senior Director of Student Services & Innovation, and Senior Director of Student Success may receive an extension/renewal on their contracts of employment and, where applicable, may receive a contractually agreed upon step increase.

The proposed contracts include the salary increase for 2021-2022 presented for board approval tonight.

Superintendent - Contract through June 30, 2025

Assistant Superintendent - Business Services: Contract Extension through June 30, 2024

Assistant Superintendent - Educational Services: Contract Extension through June 30, 2024

Assistant Superintendent - Human Resources: Contract Extension through June 30, 2024

Senior Director of Student Services & Innovation: Contract Extension through June 30, 2024

Senior Director of Student Success: Contract Extension through June 30, 2024

Mr. Del Rio moved that the Board of Trustees approve the contracts. Mrs. Rodgers seconded. The motion unanimously carried (4-0).

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Veerkamp: Aye

(MacKie): Aye

K. STUDENT SUCCESS – ACTION/DISCUSSION ITEMS

There were no action/discussion items under this session.

L. OTHER – ACTION/DISCUSSION ITEMS

1. Consideration of Nominations for the El Dorado County School Boards Association Annual Dinner Awards.

The annual El Dorado County School Boards Association (EDCSBA) Awards Dinner is scheduled on Monday, March 14, 2022.

Superintendent Carruth reported that the Board of Trustees is invited to submit nominees deserving of recognition in the following categories:

Category 1: Educational Statesmanship

Category 2: Leader in Boardsmanship

Category 3: Outstanding Community Member or Volunteer OR

Outstanding Community Organization OR

Outstanding Corporate Organization

Category 4: Dolores Garcia Memorial Spirit of Boardsmanship

Category 5: Lifetime Achievement Award

Mrs. Rodgers moved to approve the following nominations of the Board:

- Mr. Kevin Brown for Category 5: Lifetime Achievement Award
- Brian Veerkamp for Category 3: Outstanding Community Member
- Lance Gunnensen for Category 3: Outstanding Community Member
- Chief Joe Wren for Category 3: Outstanding Community Member
- Mr. David Del Rio for Category 2: Leader in Boardsmanship

Mr. Cary seconded. The motion unanimously carried (4-0).

Cary: Aye

Del Rio: Aye

Rodgers: Aye

Veerkamp: Aye
(MacKie): Aye

M. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED.

Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings.

Superintendent Carruth:

- Superintendent Carruth wished everyone a happy new year.

Mr. Del Rio:

- Mr. Del Rio wished everyone a happy new year.

Mr. Cary:

- Mr. Cary apologized that he could not be present tonight in person. His son-in-law got COVID-19 as well as his administrative assistant. He thanked everyone for all of their hard work.

Mrs. Rodgers:

- Mrs. Rodgers shared that sometimes when times are challenging, we need to talk to our students. Today the Board of Trustees was planning on meeting with students at El Dorado High School, but due to circumstances, it was postponed. It's really the kids that keep us going. She wished everyone a happy new year.

Mrs. Veerkamp:

- Mrs. Veerkamp thanked El Dorado High School for hosting the meeting tonight and shared that the Health Team being recognized tonight is well deserved. She wished everyone a happy new year.

N. CLOSED SESSION

This session was not needed.

O. OPEN SESSION

This session was not needed.

P. ADJOURNMENT

There being no further business, Mrs. Veerkamp adjourned the meeting at 7:42 p.m.

Ron Carruth
Secretary to the Board of Trustees